Job Family: Museum Services  
Job Function: Museum Curatorial  
Involves academic interpretation of objects in a collection and on loan. Recommends acquisitions, deaccessions, and conservation. Conducts original research and presents / publishes results. May have administrative responsibilities and / or oversee the care of the collections and their documentation.

<table>
<thead>
<tr>
<th>Job Level</th>
<th>Entry</th>
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<th>Experienced</th>
<th>Advanced</th>
<th>Expert</th>
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**Generic Scope**
Entry-level professional with limited prior experience; learns to use professional concepts to resolve problems of limited scope and complexity; works on assignments that are initially routine in nature, requiring limited judgment and decision making. Employees at this level are expected to acquire the skills and knowledge to perform more advanced work following an agreed upon time in position, through defined training and development planning.

Intermediate professional who applies acquired job skills, policies, and procedures to complete substantive assignments / projects / tasks of moderate scope and complexity; exercises judgment within defined guidelines and practices to determine appropriate action.

Experienced professional who knows how to apply theory and put it into practice with in-depth understanding of the professional field; independently performs the full range of responsibilities within the function; possesses broad job knowledge; analyzes problems / issues of diverse scope and determines solutions.

Advanced professional with a high degree of knowledge in the overall field and recognized expertise in specific areas; problem-solving frequently requires analysis of unique issues / problems without precedent and / or structure. May manage programs that include formulating strategies and administering policies, processes, and resources; functions with a high degree of autonomy.

Technical leader with a high degree of knowledge in the overall field and recognized expertise in specific areas; problem-solving frequently requires analysis of unique issues / problems without precedent and / or structure. May manage programs that include formulating strategies and administering policies, processes, and resources; functions with a high degree of autonomy.

**Custom Scope**
Uses advanced subject area knowledge and curatorial expertise to resolve highly complex issues and fulfill responsibilities. Assignments are defined by overall objectives and incumbents exercise judgment in selecting methods for obtaining results. Work is performed independently under general consultative leadership.

Recognized organization-wide expert. Has significant impact and influence on organizational policy and program development. Regularly leads projects of critical importance to the organization; these projects carry substantial consequences of success or failure. Directs programs with organization-wide impact (or may have impact beyond the University) that include formulating strategies and administering policies, processes, and resources. Significant barriers to entry exist at this level.

**Key Resp 01**
Recommends objects for acquisition, deaccession and conservation / preservation.

**Key Resp 02**
Conducts academic research on objects, and presents research results.

**Key Resp 03**
Curates exhibitions and programs.

**Key Resp 04**
Cultivates financial support and donations of objects and collections.
Involves academic interpretation of objects in a collection and on loan. Recommends acquisitions, deaccessions, and conservation. Conducts original research and presents / publishes results. May have administrative responsibilities and / or oversee the care of the collections and their documentation.

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- Key Resp 05: Represents the museum at scholarly, public, and cultivation events.
- Key Resp 06: May supervise lower-level curators, students and interns.
- Key Resp 07: May have administrative, collection management, or registration responsibilities.

- Key Resp 08:  
- Key Resp 09:  
- Key Resp 10:  
- Key Resp 11:  
- Key Resp 12:  
- Key Resp 13:  
- Key Resp 14:  
- Key Resp 15:  

- Education 1: Advanced degree in related area and / or equivalent experience / training.
- Education 2:  
- Education 3:  
- Education 4:  
- License 1:  
- License 2:  
- License 3:  
- License 4:  
- Cert 1:  
- Cert 2:  
- Cert 3:  
- Cert 4:  
- Spec Cond 1:  
- Spec Cond 2:  
- Spec Cond 3:  
- Spec Cond 4:  
### Job Summary
Involves academic interpretation of objects in a collection and on loan. Recommends acquisitions, deaccessions, and conservation. Conducts original research and presents / publishes results. May have administrative responsibilities and / or oversee the care of the collections and their documentation.

### Job Level
- **Entry**
- **Intermediate**
- **Experienced**
- **Advanced**
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### KSA 01
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 02
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 03
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 04
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 05
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 06
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 07
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 08
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 09
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 10
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 11
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 12
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 13
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 14
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### KSA 15
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### Environment
- **Entry**
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### Career Path 1
- **Entry**
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### Career Path 2
- **Entry**
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### Career Path 3
- **Entry**
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### Career Path 4
- **Entry**
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### Career Path 5
- **Entry**
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

### Career Path 6
- **Entry**
- **Intermediate**
- **Experienced**
- **Advanced**
- **Expert**

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**Last Revised: 21 July 2016**