Job Summary
Involves providing nutritional care to patients in various disease states and conditions. Monitors, assesses, and optimizes nutrition status based on current medical condition and/or nutrition adequacy. Confers with physicians and other healthcare professionals to coordinate medical and nutritional needs and recommend(s) tube and intravenous feedings and/or dietary supplements. Educates patients on how to make nutritionally sound food choices to speed the recovery process, prevent disease and maintain a healthy lifestyle.

Job Level
Entry
Intermediate
Experienced
Advanced
Job Title
Dietitian Specialist 4
Job Code
S431
Tracking Code
A2019
Per. Program
PSS
PSS
PSS
PSS
FLSA
Non-Exempt
Non-Exempt
Exempt
Exempt

Generic Scope
Entry-level professional with limited prior experience; learns to use professional concepts to resolve problems of limited scope and complexity; works on assignments that are initially routine in nature, requiring limited judgment and decision making. Employees at this level are expected to acquire the skills and knowledge to perform more advanced work following an agreed upon time in position, through defined training and development planning.

Professional who applies acquired job skills, policies, and procedures to complete substantive assignments/projects/tasks of moderate scope and complexity; exercises judgment within defined guidelines and practices to determine appropriate action.

Experienced professional who knows how to apply theory and put it into practice with in-depth understanding of the professional field; independently performs the full range of responsibilities within the function; possesses broad job knowledge; analyzes problems/issues of diverse scope and determines solutions.

Technical leader with a high degree of knowledge in the overall field and recognized expertise in specific areas; problem-solving frequently requires analysis of unique issues/problems without precedent and/or structure. May manage programs that include formulating strategies and administering policies, processes, and resources; functions with a high degree of autonomy.

Recognized organization-wide expert. Has significant impact and influence on organizational policy and program development. Regularly leads projects of critical importance to the organization; these projects carry substantial consequences of success or failure. Directs programs with organization-wide impact (or may have impact beyond the University) that include formulating strategies and administering policies, processes, and resources. Significant barriers to entry exist at this level.

Custom Scope
Serves as an expert level Dietitian for a large specialized area within the nutrition department. Provides guidance and direction to Dietitians, Diet techs and mentors Dietetic interns and students.

Provides nutritional assessments for a specific patient population and manages the delivery of nutritional care.

Assesses patient nutrition needs and determines macro and micro nutrient requirements based on age, sex, activity level, and disease-specific needs. Identifies nutrition risk levels.

Evaluates and monitors the outcome and effectiveness of medical nutrition...
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<thead>
<tr>
<th>Job Level</th>
<th>Entry</th>
<th>Intermediate</th>
<th>Experienced</th>
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<th>Expert</th>
</tr>
</thead>
<tbody>
<tr>
<td>Key Resp 04</td>
<td>Provides nutrition education to patients and family members to accomplish patient goals. Assists in creating / updating patient education material.</td>
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<tr>
<td>Key Resp 05</td>
<td>Serves as preceptor to Dietetic interns, coordinates rotation assignments and evaluates competency.</td>
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<tr>
<td>Key Resp 06</td>
<td>Participates in projects, performance improvement activities and nutrition research.</td>
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<tr>
<td>Key Resp 07</td>
<td>Provides in-service training to nutrition and medical staff.</td>
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<tr>
<td>Key Resp 08</td>
<td>Assists in orienting and training new employees, interns, and volunteers.</td>
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<tr>
<td>Key Resp 09</td>
<td>Submits articles and papers for publication on nutrition and clinical dietetics. Presents information at conferences.</td>
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<tr>
<td>Key Resp 10</td>
<td>Bachelor’s degree in related area and / or equivalent experience / training.</td>
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</tr>
</tbody>
</table>

Education 1
Bachelor’s degree in related area and / or equivalent experience / training.

License 1
Licensed Registered Dietitian in the state of California.
**Job Family** | Clinical Professional Services
---|---
**Job Function** | Nutrition and Dietary Services HC
---|---
**Category** | Professional

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<tr>
<td>License 4</td>
<td></td>
<td></td>
<td>In-depth knowledge associated with providing evaluation, assessment, and nutritional therapy services within specialty area(s).</td>
<td></td>
</tr>
<tr>
<td>Cert 1</td>
<td></td>
<td>In-depth knowledge of applicable laws, internal policies, and standards of professional conduct.</td>
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<tr>
<td>Cert 2</td>
<td>In-depth knowledge of applicable laws, internal policies, and standards of professional conduct.</td>
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<tr>
<td>Cert 3</td>
<td>Knowledge of medical center and UC policies and processes.</td>
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<tr>
<td>Cert 4</td>
<td>Knowledge and skills to recommend improvements to nutritional services and consult on quality improvement.</td>
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<tr>
<td>Spec Cond 1</td>
<td></td>
<td></td>
<td>Excellent skills in working effectively on a team and collaborating with physicians, nurses, and multidisciplinary care team.</td>
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<tr>
<td>Spec Cond 2</td>
<td></td>
<td>Advanced skills in teaching and mentoring.</td>
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<tr>
<td>Spec Cond 3</td>
<td>Advanced interpersonal and communications skills.</td>
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<tr>
<td>Spec Cond 4</td>
<td>Knowledge of electronic medical record systems and software used in functional area.</td>
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<tr>
<td>KSA 01</td>
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<tr>
<td>KSA 02</td>
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<td>In-depth knowledge of applicable laws, internal policies, and standards of professional conduct.</td>
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<tr>
<td>KSA 03</td>
<td></td>
<td>Knowledge of medical center and UC policies and processes.</td>
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<tr>
<td>KSA 04</td>
<td>Knowledge and skills to recommend improvements to nutritional services and consult on quality improvement.</td>
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<tr>
<td>KSA 05</td>
<td></td>
<td>Excellent skills in working effectively on a team and collaborating with physicians, nurses, and multidisciplinary care team.</td>
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<tr>
<td>KSA 06</td>
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<td>Advanced skills in teaching and mentoring.</td>
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<tr>
<td>KSA 07</td>
<td>Advanced interpersonal and communications skills.</td>
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</tr>
<tr>
<td>KSA 08</td>
<td>Knowledge of electronic medical record systems and software used in functional area.</td>
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<tr>
<td>KSA 09</td>
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<td>KSA 10</td>
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---|---  
**Job Level** | Entry  
---|---  
KSA 11  
KSA 12  
KSA 13  
KSA 14  
KSA 15  
---|---  
**Environment** | Health care (hospital, clinical, classroom setting) or similar environment as the role requires.  
---|---  
Career Path 1  
Career Path 2  
Career Path 3  
Career Path 4  
Career Path 5  
Career Path 6  
---|---  
Career Path 1  
Career Path 2  
Career Path 3  
Career Path 4  
Career Path 5  
Career Path 6

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